

## **Yorkminster Presbyterian Church (PCUSA)**

6218 George Washington Memorial Highway  
Yorktown, Virginia 23692

### **Part-Time Youth Director**

Yorkminster Presbyterian Church, a PCUSA congregation, is located on the historically rich east coast of Virginia. As a well established congregation, our numbers have reached upwards of seven hundred in the past five years. In particular, we have gained an exceptional number of families with young children. We currently offer two traditional worship services on Sunday mornings and are working to establish a new, non-traditional mid-week, service in the fall.

#### **JOB SUMMARY**

The YPC Youth Director is called to recruit and lead a team of student small group leaders as together you nurture middle and high school students to grow in Christ through meaningful Biblical study, prayer, participation in Christian community, and commitment to serving others in his name. While the primary responsibility of the Youth Director is to provide leadership and direction to our Student Small Group Ministry, you will also serve as a Christian resource working with parents and guardians to raise their teenagers to a wholesome maturity, and to provide our teenagers with support, counsel and comfort during difficult times.

#### **GENERAL QUALIFICATIONS**

- Exhibit a maturing relationship with Christ
- Be able to lead a team of student small group leaders
- Faithfully use your gifts and skills in service to the faith community and world
- Exercise initiative and judgment as an independent worker
- Possess organizational and administration abilities
- Have a genuine love for students and a desire to share in their lives
- Be sensitive to the needs and pressures placed on students in their daily lives
- Be sensitive to the needs and pressures placed on parents in their relationship to their teenager
- Communicate effectively with parents and guardians
- Should possess a college degree
- Experience in working with middle and high school students in a Christian setting preferred

#### **DUTIES AND RESPONSIBILITIES**

##### **General**

- ◆ Be active in a faith community, preferably at Yorkminster, regularly attending worship, participating in spiritual growth opportunities and fellowship events
- ◆ Attend staff and other meetings as needed to execute the Youth Director responsibilities
- ◆ Flexible, available, and willing to work odd hours.

### **Youth Program**

- ◆ Plan, implement, and participate in Middle School and High School programs, including retreats and mission trips, and with particular focus on student small groups.
- ◆ Encourage students to participate in small groups for study, prayer and discussion
- ◆ Create a community in which all students feel welcome and diversity is appreciated
- ◆ Continue to develop YPC Youth Program by tending to your own spiritual practices of reading, prayer, and fellowship through continuing education conferences and seminars
- ◆ Network with other Youth Directors and Ministers to share program ideas and experiences

### **Administration**

- ◆ Work with the students and adult youth advisors to maintain and renew the mission, vision and goals for the YPC youth program
- ◆ Work alongside the Youth Sub-committee and lay leaders to organize and support other key aspects of student small groups including Sunday dinner and student worship.
- ◆ Work with the Christian Education Committee to develop an annual youth program budget
- ◆ Publish youth ministry events to the youth, parents, and church staff in a timely fashion.

**Oversight and Supervision:** Reports to Associate Pastor

### **Resource Support**

- ◆ Current Youth Minister remains available for consultation
- ◆ Director of Christian Education can provide assistance with training of Small Group leaders
- ◆ Youth Ministry already has several volunteers for upcoming year

### **BENEFITS**

- Salary: \$12,000 to \$17,500 annually
- Weekly commitment: 15-20 hours
- Workman's compensation insurance fully covered
- Social Security paid in standard fashion
- Four weeks annual vacation
- 10 staff holiday days annually
- Professional Expenses budget
- Continuing Education stipend
- Medical insurance made available and paid from annual salary

### **Contact Info:**

Send cover letter and resumé to the church address or email to [job@yorkminsterpc.org](mailto:job@yorkminsterpc.org)  
Messages can be left in the General Mailbox at (757) 898-4972 (Church Office)